

## § Section 34-7B-1. Definitions.

For the purposes of this chapter, the following terms shall have the following meanings:

(1) **Apprentice.** Any person engaged in learning the practices defined in this chapter including, but not limited to, assisting in the performance of any acts of barbering or cosmetology on the general public under the constant and direct supervision of a person who has held a valid current license issued by the board for at least five years, in a shop licensed by the board. No apprenticeship is provided for natural hairstyling.

(2) **Barber.** Any person, other than a student or apprentice, who performs barbering on the general public for compensation, and who shall satisfy the qualifications and licensure requirements provided in this chapter for a barber.

(3) **Barbering.** The occupation of shaving or trimming the beard, cutting or dressing the hair, giving facial or scalp massages, giving facial or scalp treatment with oils or creams or other preparations made for that purpose, either by hand or by means of mechanical appliances, singeing and shampooing the hair, dyeing the hair, or permanently waving or straightening the hair of any living or deceased person for compensation.

(4) **Board.** The Alabama Board of Cosmetology and Barbering.

(5) **Cosmetologist.** Any person, other than a student or apprentice, who performs cosmetology on the general public for compensation, and who shall satisfy the qualifications and licensure requirements provided in this chapter for a cosmetologist.

(6) **Cosmetology.** Any of the practices generally recognized as beauty culture, hairdressing, or any other designation engaged in by any person who performs such on the general public for compensation including, but not limited to, cleansing, singeing, cutting, arranging, dressing, curling, braiding, waxing, bleaching, weaving, coloring the hair by hand or mechanical apparatus, the use of creams, lotions, or cosmetic preparations, with or without massage, on the scalp, face, arms, legs, feet, or hands, esthetic practices, nail technology, manicure, pedicure, or desairology.

(7) **Esthetician.** Any person, other than a student or apprentice, who performs esthetics on the general public for compensation, and who shall satisfy the qualifications and licensure requirements provided in this chapter for an esthetician.

(8) **Esthetics.** The practice of performing acts of skin care including, but not limited to, facials, body-waxing, makeup, and general esthetics procedures on the public for compensation.

(9) **Esthetics/Manicure.** A combination of the practices of esthetics and manicure.

(10) **Esthetician/Manicurist.** Any person, other than a student or apprentice, who performs a combination of esthetics and manicure on the general public for compensation, and who shall satisfy the qualifications and licensure requirements provided in this chapter for an esthetician/manicurist.

(11) **Instructor.** A licensee who teaches in a licensed or registered school of barbering or any branch of cosmetology and completes any applicable requirements for continuing education.

(12) **License.** A document issued by the board which entitles the holder to practice the profession listed on the document.

(13) **Licensee.** Any person holding a license issued pursuant to this chapter.

(14) **Manicure.** The practice of beautifying or grooming the fingernails, toenails, adding nail tips, extensions, gels, or massaging the hands, forearms, feet, or lower legs of the general public for compensation.

(15) **Manicurist.** Any person, other than a student or apprentice, who performs the practice of manicure on the general public for compensation, and who shall satisfy the qualifications and licensure requirements provided in this chapter for a manicurist.

(16) **Manicure/Waxing.** A combination of the practices of manicure and waxing.

(17) **Manicurist/Waxer.** Any person, other than a student or apprentice, who performs a combination of the practices of manicure and waxing on the general public for compensation, and who shall satisfy the qualifications and licensure requirements provided in this chapter for a manicurist/waxer.

(18) **Natural Hair Styling.** The practice of cleansing, weaving, or interweaving, extending, locking, braiding, or arranging the hair without cutting, coloring, permanent waving, relaxing, removing, or chemical treatments.

(19) **Natural Hair Stylist.** Any person, other than a student, who performs natural hair styling on the general public for compensation, and who shall satisfy the qualifications and licensure requirements provided in this chapter for a natural hair stylist.

**(20) School.** An establishment licensed or registered by the board to teach any or all of the practices of barbering or cosmetology.

**(21) Shampoo Assistant.** Any person who is licensed to perform only the practices of shampooing, cleansing, or applying temporary weekly color rinses to the hair of members of the general public for compensation, and who shall satisfy the qualifications and licensure requirements provided in this chapter for a shampoo assistant.

**(22) Shop.** Any place where barbering or cosmetology is practiced. Only a properly licensed person, who is not an apprentice or student, may operate a shop.

**(23) Student.** Any person who is engaged in learning any practice regulated by this chapter in a school licensed or registered pursuant to this chapter, and who, as part of the learning process, performs or assists in any practice regulated by this chapter under the immediate supervision of an instructor who is licensed pursuant to this chapter.

**(24) Threading.** The practice of eyebrow removal with the use of a loop of cotton or any other material. **(25) Threader.** Any person engaged in the practice of threading on the general public for compensation, and who shall satisfy the qualifications and licensure requirements provided in this chapter for a threader.

### **§ 34-7B-2: Board of Cosmetology**

**(a)** There is created the Alabama Board of Cosmetology and Barbering which shall consist of seven persons appointed by the Governor. The membership of the board shall include all of the following:

**(1)** Two active cosmetologists, who have been licensed by the board as cosmetologists for at least five years before appointment.

**(2)** Two actively practicing barbers, who are practicing on the effective date of this chapter and have been practicing in the state for at least five years before appointment. Except for the initial barber members appointed to the board, barber members of the board shall be licensed by the board before appointment.

**(3)** One active esthetician who has been licensed by the board as an esthetician for at least five years before appointment.

**(4)** One active manicurist who has been licensed by the board as a manicurist for at least five years before appointment.

**(5)** One consumer.

**(b)** One member shall be appointed from each congressional district, as those districts are constituted on the effective date of this chapter, and shall reside in the district he or she represents during the entire term of office.

**(c)** The membership of the board shall be inclusive and reflect the racial, gender, geographic, urban/rural, and economic diversity of the state.

**(d)** All appointments shall be for a term of four years. No person shall serve for more than two terms on the newly constituted board. Except as an instructor, no member of the board may be affiliated with or own a school regulated by this chapter or any business which sells, rents, or distributes supplies to shops or schools. Any board member may be removed by the Governor for just cause.

**(e)** The terms of all board members serving on the effective date of this act shall continue to serve until expiration pursuant to original appointment. To facilitate the intent of this chapter, members whose terms expire within 90 days after the effective date of this chapter shall continue to serve until a successor is appointed pursuant to this chapter. As terms expire, successor board members shall be appointed by the governor pursuant to subsection (a).

**(f)** Members of the board shall annually elect from among their members a chair, a vice chair, a secretary, and a treasurer. The offices of secretary and treasurer may be combined.

**(g)** Each member of the board shall be paid one hundred dollars (\$100) per day for the transaction of board business, not exceeding 36 days during any calendar year, and shall be paid the same mileage and per diem rate as state employees.

### **§ 34-7B-3: Vacancies**

Any vacancy on the board shall be filled by the governor for the unexpired term.

### **34-7B-4: Officers, Meetings**

**(a)** Before commencing their duties, each board member shall take an oath of office, the original copy of which shall be kept by the Secretary of State, and file a good and sufficient bond, in the

penal amount of five thousand dollars (\$5,000) payable to the state, to insure the faithful performance of his or her duties. The premium for the bond shall be paid out of the funds of the board.

(b) The board may do all things and take all legal action necessary, appropriate, and convenient for enforcing this chapter. The board shall adopt and promulgate rules compatible with this chapter pursuant to the Administrative Procedure Act, *Chapter 22 of Title 41*. Any amendment to this chapter of the rules of the board shall be compiled, published, and distributed to licensees. Distributed copies shall be retained in each shop or school licensed by the board and shall be available for inspection by the general public, shop personnel, school personnel, and board personnel during normal working hours.

(c) The board shall meet at such times and places as a majority of members agree by a properly adopted resolution, and shall set rules for its governance. The board shall adopt an official seal for authentication of board transactions. A majority of the members of the board shall constitute a quorum for conducting business.

(d) The board shall keep a permanent record of its proceedings and minutes which shall be public information. All board records and books shall be prima facie evidence of the contents and shall be available for public inspection at all reasonable times.

#### **§ 34-7B-5: Executive Director, Personnel**

(a) The executive director of the board shall be appointed by the Governor in the unclassified service of the state Merit System. The executive director shall serve at the pleasure of the Governor and shall perform administrative duties of the board.

(b) The executive director shall hire all necessary employees of the board subject to the state Merit System. Job descriptions and compensation shall be established for each employee consistent with guidelines of the state Personnel Board.

#### **§ 34-7B-6: Board Fund**

(a) There is established a special fund in the State Treasury to be known as the Board of Cosmetology and Barbering Fund. The fund shall consist of all monies received by the board pursuant to this chapter. Monies in the fund shall be disbursed only upon warrant of the Comptroller upon itemized vouchers signed by the treasurer of the board or an authorized designee. Any money remaining in the fund at the end of each fiscal year shall remain on deposit in the fund for use of the board.

(b) All funds or fees of any nature received by the board shall be paid to the fund or a designated party on behalf of the board.

#### **§ 34-7B-7: Application for Licensure**

(a) Any person who desires to engage in any of the practices regulated by the board pursuant to this chapter shall be a citizen of the United States or, if not a citizen of the United States, a person who is legally present in the United States with appropriate documentation from the federal government, and shall file with the board a written application for examination of licensure. Before a person may engage in the practices regulated by this chapter, the person shall be licensed by the board pursuant to this chapter. Any person who practices, maintains a school or shop, or acts in any capacity without a license when one is required pursuant to this chapter, or who otherwise violates this chapter, shall be guilty of a misdemeanor and fined five hundred dollars (\$500) or imprisoned for not more than 30 days, or both. Any corporation which violates this chapter shall be punished by a fine of not more than one thousand dollars (\$1,000).

(b) Licenses and permits issued by the board under the seal of the board and signed by an authorized representative of the board entitles the holder to legally practice the stated profession.

(c) (1) To receive a personal license, an applicant shall satisfy any of the following requirements:

- a. All legal requirements, completion of the required hours, as a student or apprentice, submission of the appropriate examination fees, successful completion of the appropriate examination, and submission any applicable license fees.
- b. Be currently licensed in good standing in another state or jurisdiction, with documentation of having passed a board-approved examination, and submission of any applicable license fees.
- c. Be currently licensed in good standing in another state or jurisdiction, with documentation of having practiced as a licensee for at least five years before application to the board, and submission of any applicable license fee.

**d.** Be otherwise qualified, submit any applicable examination fees, successfully complete any appropriate examinations, and submit any applicable license fees.

**(2) a.** An application for examination or reexamination shall include the payment of a nonrefundable fee.

**b.** Examination of an applicant for licensure shall be conducted pursuant to a procedure sanctioned by the board consistent with the prescribed curriculum for schools.

**c.** An applicant who fails the prescribed examination shall be entitled to two additional attempts.

**d.** An applicant who fails the prescribed examination on a third attempt shall complete additional hours of school training as the board may direct before being allowed to repeat the examination.

**(3)** Personal licenses for any practice except barbering as regulated by the board shall expire on the last day of the birth month of the licensee in odd-numbered years. An application for renewal that is postmarked later than the license expiration date shall subject the licensee to a late fee.

**(4)** Personal licenses for barbers shall expire on the last day of the birth month of the licensee in even-numbered years. An application for renewal that is postmarked later than the license expiration date shall subject the licensee to a late fee.

**(5)** Active personal licenses shall be displayed in a conspicuous place near the work station of the licensee.

**(d) (1)** To receive a business license, an applicant shall satisfy all legal requirements and submit any applicable license fees.

**(2)** All business licenses regulated by the board shall expire on the last day of September in odd-numbered years. An application for renewal that is postmarked later than October 31 in the year of expiration shall subject the licensee to a late fee.

**(3)** On or before December 31, 2013, the initial fee for a barber business license shall be one hundred fifty dollars (\$150) for a shop and three hundred dollars (\$300) for a school. Renewal fees shall be the same fee as the board provided for other business licenses under this chapter.

**(4)** A business license shall be displayed in a conspicuous place near the main entrance of the business.

**(5)** The initial fee for a personal barber license shall be the same fee as is provided for other original licenses under this chapter. The renewal fee shall be the same as is provided for other licenses under this chapter.

#### **§ 34-7B-8:Fees**

The board shall establish a fee schedule including, but not limited to, all of the following:

**(1)** Original issuance and renewal fees for any personal license issued and regulated by the board.

**(2)** Original issuance and renewal fees for any business license issued by the board.

**(3)** Original issuance and renewal fees for any applicant seeking licensure by reciprocity.

**(4)** Fees for reinstating an expired personal license.

**(5)** Penalty fees for any late renewal of any license.

**(6)** Fees for examination and reexamination.

**(7)** Fees for insufficient fund checks, consistent with state law.

**(8)** Fees for inactive licenses if the board elects to allow for inactive licenses by administrative rules. **(9)** Fees for examination or reexamination of applicants for licensure may be collected by the vendor of examinations.

#### **§ 34-7B-9: Address Change**

**(a)** A personal licensee shall notify the board immediately of any name or address change and the board shall retain that information on file for renewal purposes.

**(b)** Each business licensee shall notify the board immediately of any name or address change and the board shall retain that information on file for renewal purposes.

**(c)** If the business license pertains to a school, the licensee shall provide a floor plan and evidence of insurance for the new location to the board and the board shall inspect the new location for compliance with board rules before the school begins or resumes operation at the new location.

#### **§ 34-7B-10: Denial, Revocation, Suspension**

**(a)** The board may suspend or revoke a license or permit based on the provisions of this chapter or board rules, subject to due process of law as described in the Alabama Administrative

Procedure Act. The board shall furnish all applicants who are denied licensure a reason for the denial.

(b) (1) The board, for any of the following reasons, may revoke or suspend the license or permit of any applicant, licensee, or holder who:

a. Is found guilty of fraud or dishonest conduct in taking an examination.

b. Has been convicted of a felony or gross immorality, or is guilty of grossly unprofessional or dishonest conduct.

c. Is addicted to the excessive use of intoxicating liquor or to the use of drugs to an extent that he or she is rendered unfit to practice any profession regulated by the board.

d. Advertises by means of knowingly false or deceptive statements.

e. Has practiced fraud or deceit in obtaining or attempting to renew a license or permit.

f. Has permitted his or her license or permit to be used by another person.

g. Has committed an offense in another jurisdiction resulting in revocation, suspension, or voluntary surrender of a license or permit to avoid disciplinary proceedings related to his or her license or permit. This paragraph includes an agreement or stipulation executed by a licensee to avoid formal disciplinary proceedings.

(2) The board may deny the sale or transfer of a school or shop if the owner or operator is the subject of outstanding violations of this chapter or the rules of the board, or both.

(3) The board may not revoke or suspend any license or permit without a hearing. The affected applicant or licensee or holder of a permit shall be given at least 20 days' notice in writing of the hearing, specifying the reasons for the action by the board and any offense charged. Notice may be served by registered or certified mail to the last known address of the applicant or licensee or holder of a permit. The hearing shall be held in Montgomery County at a time and place prescribed by the board. Attorney fees, Administrative Law Judge fees, and professional recording fees necessary for hearings shall be borne by defendants who are judged guilty.

(c) In addition to any disciplinary powers authorized by this section, the board may levy and collect an administrative fine of not more than seven hundred fifty dollars (\$750) per violation for serious violations of this chapter or the rules or regulations of the board.

#### **§ 34-7B-11: Findings, Appeals**

(a) Any finding or order of the board, obtained pursuant to an inquiry of hearing conducted either by the board or a hearing officer on behalf of the board shall be deemed the finding or order of the board when approved and confirmed by a majority of the members of the board.

(b) Any provision of law to the contrary notwithstanding, a person who has exhausted all administrative remedies available through the board, other than a rehearing, and who has been aggrieved by a final decision in a contested case, may appeal pursuant to *Section 41-22-20*. A decision by the board to revoke or suspend a license or permit, or to otherwise restrict or discipline a licensee, shall be subject to provisions regarding stays as provided in subsection (c) of *Section 41-22-20*. All appeals shall be filed in the circuit court of Montgomery County.

#### **§ 34-7B-12: Public School Exclusion**

This chapter may not be construed to affect or regulate the teaching of cosmetology or any of its practices in any public school.

#### **§ 34-7B-13: Exemptions**

This chapter does not apply to any of the following activities or services:

(1) Service in the case of emergency or domestic upheaval, without compensation.

(2) Licensed medical professionals operating within the scope of their normal practice.

(3) Personnel of the United States armed services performing their ordinary duties.

(4) Any public trade school or other public school or program under the purview of the State Board of Education or a local board of education.

(5) Any person who only occasionally dresses hair and receives no compensation therefor, or does any other act or thing mentioned in this chapter, without holding himself or herself out to the public as a provider of any practices defined in this chapter for compensation.

(6) Departments in retail establishments where cosmetics are demonstrated and offered for sale but where no other acts of cosmetology or barbering are performed.

(7) The licensees of any county or municipal barber board or commission in existence on the effective date of this chapter, unless such board or commission elects, by resolution adopted by the governing body of the county or municipality, to come under the provisions of this chapter.

**§ 34-7B-14: Expirations, Late Fees**

- (a) No license issued by the board shall be valid for more than two years.
- (b) An expired license may be reinstated within four years after the date of expiration by paying renewal fees for the lapsed period, a current renewal fee, and a late fee.
- (c) A license which has been expired for more than four years may be reinstated by furnishing proof of prior licensure, paying the appropriate examination fee, passing the appropriate examination, and paying renewal fees of not more than three hundred (\$300), the current renewal fee, and a late fee.
- (d) The record of any licensee, student, apprentice, or examination candidate who does not renew within four years or which does not indicate any activity for four years may be purged by the board.

**§ 34-7B-15: Students**

- (a) No person may be registered as a student unless he or she satisfies all of the following qualifications:
  - (1) Is at least 16 years old.
  - (2) Has successfully completed at least 10 grades in secondary school, or the equivalent.
- (b) Upon certification of enrollment by a school, the name, address, social security number, and birth date of each student shall be sent to the board on a form provided by the board.
- (c) A student who has completed 70 percent of the required school instructional hours may work in a shop when school is not in session. One student shall be allowed for each licensee in the shop.
- (d) Within 120 days after a student completes the required school instructional hours and training, the appropriate instructor shall certify a record of completion for the student to the board.
- (e) An instructor who fails to certify student completion to the board in a timely manner shall be in violation of board rules and may be subject to a fine by the board.
- (f) If a student does not receive his or her license within two years after certification of completion of training, the board may require the student to complete additional hours of training before applying or reapplying for licensure.

**§ 34-7B-16: Apprentices**

- (a) No person may be registered as an apprentice in a shop unless he or she satisfies all of the following qualifications:
  - (1) Is at least 16 years old.
  - (2) Has successfully completed at least 10 grades in secondary school, or the equivalent.
  - (3) Has paid the applicable registration fee.
- (b) Before an apprentice begins work under the provisions of this act, the sponsor, on behalf of a potential apprentice, shall request and obtain an apprenticeship work permit from the board.
- (c) An apprentice may train in a licensed shop under a current licensee who has been licensed for at least five years in the appropriate field.
- (d) Within 120 days after an apprentice completes the required hours and training, the sponsor shall certify a record of completion for the apprentice to the board.
- (e) A sponsor who fails to certify apprentice completion to the board in a timely manner shall be in violation of board rules and may be subject to a fine by the board.
- (f) If an apprentice does not receive his or her license within two years after certification of completion of training, the board may require the apprentice to complete additional hours of training before applying or reapplying for licensure.
- (g) No person who holds a current license in another state shall be issued an apprentice permit for the same type of license.

**§ 34-7B-17: Barbers**

- (a) No person may be admitted to an examination or licensed as a barber unless he or she possesses all of the following qualifications:

- (1) Is at least 16 years old.
  - (2) Has successfully completed at least 10 grades in secondary school, or the equivalent.
  - (3) Has successfully completed at least 1,000 clock hours in a licensed or registered school of barbering or 2,000 clock hours under the immediate supervision of a licensed barber, who has held a license for at least five years and has worked in a licensed shop for a period of two years. The five-year requirement shall not apply to barbers operating on the effective date of this chapter.
- (b) Any applicant who satisfies the qualifications in subsection (a), pays the applicable examination fee, successfully completes the applicable examination, and pays the license fee shall be issued a barber license.
- (c) Any person who is working as a barber on the effective date of this act, upon payment of the applicable license fee within 180 days after the effective date of this act, shall be licensed by the board under this section. Any person licensed pursuant to this section shall be subject to this chapter and rules adopted by the board pursuant to this chapter, including, but not limited to, shop requirements, sanitation procedures, and license renewal.

#### **§ 34-7B-18: Cosmetologists**

- (a) No person may be admitted to an examination or licensed as a cosmetologist unless he or she possesses all of the following qualifications:
- (1) Is at least 16 years old.
  - (2) Has successfully completed at least 10 grades in secondary school, or the equivalent.
  - (3) a. Has successfully completed at least 1,500 clock hours in a licensed or registered school of cosmetology or on courses reported in credit hours. Credit hour programs must be reviewed by and approved by the board as satisfying licensure requirements.  
b. In lieu of the requirements in paragraph a., has completed 3,000 hours under the immediate supervision of a cosmetologist continuously licensed under the provisions of this chapter, for at least five years before applying for an apprentice, over a period of three years.
- (b) Any applicant who satisfies the qualifications in subsection (a), pays the applicable examination fee, successfully completes the applicable examination, and pays the license fee shall be issued a cosmetologist license.

#### **§ 34-7B-19: Estheticians**

- (a) No person may be admitted to an examination or licensed as an esthetician unless he or she possesses all of the following qualifications:
- (1) Is at least 16 years old.
  - (2) Has successfully completed at least 10 grades in secondary school, or equivalent.
  - (3) Has successfully completed at least 1,000 clock hours of skin care instruction in a licensed or registered school of esthetics or school of cosmetology or on course reported in credit hours or 2,000 hours under the immediate supervision of an esthetician continuously licensed under the provisions of this chapter, for at least five years before applying for an apprentice, over a period of three years. Credit hour programs must be reviewed and approved by the board as satisfying licensure requirements.
- (b) Any applicant who satisfies the qualifications in subsection (a), pays any applicable examination fee, successfully completes any applicable examination, and pays the license fee shall be issued an esthetician license.

#### **§ 34-7B-20: Natural Hair Stylists**

- (a) No person may be admitted to an examination or licensed as a natural hair stylist unless he or she satisfies all of the following qualifications:
- (1) Is at least 16 years old.
  - (2) Has successfully completed at least 10 grades in secondary school, or the equivalent.
  - (3) Has successfully completed at least 210 clock hours of natural hair style instruction in a school licensed or registered under the provisions of this chapter.
- (b) Any applicant who satisfies the qualifications in subsection (a), pays any applicable examination fee, successfully completes any examination, and pays the license fee shall be issued a natural hair stylist license.
- (c) Any person who is working as a natural hair stylist on the effective date of this act, upon payment of the applicable license fee within 180 days after the effective date of this act, shall be

licensed by the board under this section. Any person licensed pursuant to this section shall be subject to this chapter and rules adopted by the board pursuant to this chapter including, but not limited to, shop requirements, sanitation procedures, and license renewal.

**§ 34-7B-21: Manicurists.**

(a) No person may be admitted to an examination or licensed as a manicurist unless he or she satisfies all of the following qualifications:

(1) Is at least 16 years old.

(2) Has successfully completed at least 10 grades in secondary school, or equivalent.

(3) a. Has successfully completed at least 750 clock hours of manicure instruction in a school licensed or registered under the provisions of this chapter or on courses reported in credit hours. Credit hour programs must be reviewed and approved by the board as satisfying licensure requirements.

b. In lieu of the requirements in paragraph a., has completed 1,200 hours under the immediate supervision of a manicurist continuously licensed under the provisions of this chapter for at least five years before applying for an apprentice, over a period of two years not exceeding eight hours a day or 48 hours a week.

(b) Any applicant who satisfies the qualifications in subsection (a), pays any applicable examination fee, successfully completes any applicable examination, and pays the license fee shall be issued a manicurist license.

**§ 34-7B-22: Esthetician/Manicurist**

(a) No person may be admitted to an examination or licensed as an esthetician/manicurist unless he or she holds a license as an esthetician and has successfully completed at least 650 hours in nail technology in a school licensed or registered under this chapter.

(b) Any applicant who satisfies the qualifications in subsection (a), pays any applicable examination fee, successfully completes the examination, and pays the license fee shall be issued an esthetician/manicurist license.

**§ 34-7B-2: Manicurist/Waxer**

(a) No person may be admitted to an examination or licensed as a manicurist/waxer unless he or she holds a license as a manicurist and has successfully completed at least 160 hours in waxing in a school licensed or registered under the provisions of this chapter.

(b) Any applicant who satisfies the qualifications in subsection (a), pays the applicable examination fee, successfully completes the examination, and pays any license fee shall be issued a manicurist/waxer license.

**§ 34-7B-24: Instructors**

(a) No person may be admitted to an examination or licensed as an instructor unless he or she possesses all of the following qualifications:

(1) Has completed at least 12 grades in secondary school, or equivalent.

(2) Holds a valid license in the applicable field of practice.

(3) Satisfies either of the following requirements:

a. Has successfully completed at least 1,500 hours in a teacher's training course at a school licensed or registered under the provisions of this chapter.

b. Has completed at least one year of active experience in a shop plus 650 hours in a school licensed or registered under the provisions of this chapter.

(b) Any applicant who satisfies the qualifications in subsection (a), pays the applicable examination fee, successfully completes the applicable examination, and pays the license fee shall be issued an instructor license for the applicable area of practice.

**§ 34-7B-25: Threaders**

Threaders shall be registered with the board and pay an original license fee within 180 days after the effective date of this act. Any person licensed pursuant to this section shall be subject to this chapter and rules adopted by the board, including, but not limited to, shop requirements, sanitation procedures, and license renewal.



### **§ 34-7B-26: Schools**

(a) Before being licensed by the board to operate a school, an applicant shall satisfy all the requirements of this section.

(1) An applicant shall submit to the board all of the following:

a. A bond, in the amount of fifty thousand dollars (\$50,000) to protect potential students in the event of closure.

b. Proof of sufficient liability insurance coverage.

c. A current financial statement prepared by a reputable source and, if required by the board, a letter of credit.

d. List of equipment owned by the school.

e. A sample of student contract agreements and financial forms relating to tuition, grants, and scholarships.

f. Furnish affidavits from an adequate number of prospective students as approved by the board stating their intent to enroll when the school opens. (2) The applicant, owner, proposed dean, or proper corporate executive may be required to appear before the board.

(3) The applicant shall satisfy the board that the building proposed to house the school is all of the following:

a. In compliance with all state and local zoning, health, and building codes.

b. Clean and well lighted.

c. Large enough to accommodate the anticipated student body.

d. Completely segregated from any other business. e. Contains sufficient equipment and supplies for the proper and complete teaching of all subjects in its proposed curriculum.

(b) To maintain current and continuing licensure under this chapter, the school, to the satisfaction of the board, shall do all of the following:

(1) Employ one instructor and one on-call instructor for the first 20 students enrolled and in attendance at the school, and an additional instructor for each additional 20 students enrolled and in attendance at the school.

(2) Have no more than two instructor trainees per each instructor.

(3) The same person may not serve as the on-call instructor for more than one school.

(4) Maintain daily, monthly, and cumulative records for each student.

(5) Maintain regular classes and instruction hours.

(6) Establish grades and conduct appropriate examinations on a timely basis.

(7) Require a school term of training for a complete course with the minimum number of hours prescribed for each term. Programs reporting by clock hours shall comply with recording rules provided in this subdivision and shall also furnish the board with an official transcript for each student within 30 days after the student completes the program or terminates enrollment.

(8) Include practical demonstrations, theoretical studies, and the study of sanitation, sterilization, and other safety measures and the use of antiseptics, cosmetics, and electrical appliances consistent with the practical and theoretical requirements applicable to any of the practices regulated by this act which are part of the school's curriculum.

(c) A school engaged only in the teaching of barbers, estheticians, or manicurists is not required to provide instruction in other practices regulated by this chapter. Such a school is required to satisfy all requirements imposed upon a school of cosmetology or a school of barbering relating to instructors, attendance records, enrollment, and other matters.

(d) The sale or transfer of a school is subject to prior approval by the board if the school is to continue in operation after the sale or transfer. The board may deny the sale or transfer of a school if the owner or operator of the school is the subject of outstanding violations of this chapter or the rules of the board, or both.

### **§ 34-7B-27. Status Under Former Law**

The status of any person or entity properly licensed by the Alabama Board of Cosmetology under the former Chapter 7A of this title, on the effective date of the act adding this chapter, shall continue under the Alabama Board of Cosmetology and Barbering.